

## **ZEROhomebills.com Modern Day Slavery Statement 2017/2018**

This statement has been published in accordance with the Modern Slavery Act 2015. It outlines the steps taken by ZEROhomebills.com and its Operator during the year ending 29<sup>th</sup> of September, 2018 to prevent modern slavery and human trafficking in its business and supply chains.

### **Introduction**

We know that modern slavery and human trafficking is a global and growing problem given the rapid rise of global migration. No sector or industry can be considered immune to its effects. As part of the global industry ZEROhomebills.com recognizes that it has a responsibility to take a robust approach to human trafficking and slavery. The company is committed to preventing slavery and human trafficking in its corporate activities and to ensuring its entire supply chain is free from slavery and human trafficking.

### **Our business and supply chain**

ZEROhomebills.com is one of the leading renewable, energy efficiency and off-grid retailers globally via its online shop selling solar photovoltaic, solar thermal, wind energy, off-grid heating and cooling, e-mobility and energy storage products to DIY, installers and renewable developers, as well as Governments. Our supply chain is varied and widespread with relationship with over 80 suppliers sourcing thousands of products from across the globe.

Our business currently operates from offices in the following countries:

- Australia
- Germany
- Ghana
- United Kingdom
- United States

There are no activities that are considered to be at high risk of slavery or human trafficking. Through our direct and longstanding relationship with our suppliers the business will ensure that all suppliers also will adhere to the Modern Slavery Act 2015.

### **Relevant company policies**

- **Employee Code of Conduct:** The Company makes it very clear to employees the actions and behaviour expected of them when representing the organization. The company expects consistency and the highest standards of employee conduct and ethical behaviour at all time.
- **Supplier/Procurement Process:** Suppliers are required to demonstrate that they provide safe working environment where necessary. As part of the supply chain selection process all potential and exiting suppliers are required to complete a Supplier Questionnaire to assess their suitability as a supplier of ZEROhomebills.com.
- **Recruitment Policy:** The recruitment policy within the Group of companies is compliant to all UK, USA, EU and Australia referring legislations, including but not limited to the minimum wage; therefore is not at risk of slavery and human trafficking.

### **Due Diligence of Suppliers and Supply Chain**

The organisation undertakes due diligence when considering taking a new supplier on board and regularly reviews its existing suppliers. We have over 80 suppliers based across the Globe, most whom we have been doing business with for many years. These relationships will continue to be nurtured and we remain committed to responsible sourcing.

### **Performance Indicators**

In light of the introduction of the Modern Slavery Act 2015 the organization will:

- Ensure relevant employees understand fully the implications of the Modern Slavery Act 2015
- Introduce actions to strengthen supply chain auditing and verification
- Take measures to increase supplier engagement and awareness of modern slavery and human trafficking

### **Board Member Approval**

This statement was approved by both OB Corporation and Solaranna Ltd' Board of Directors.

Signed,

Adi. A. Krakoczi  
Executive Director,  
October, 2017